



Pastoral Council Meeting Minutes.

June 6, 2022

Present. Father Raj, Martha Lamb, Jim Yates, Bernie Health, Margarita Arellano, Mike King

Absent. Mark Mathews, Deacon Mark Weber

Guests. Terry Brennan, Finance Council Chair

Meeting called to order at 4:00 pm

Opening Prayer. Martha Lamb

Approval of May 9, 2022, Minutes: The minutes were approved with the following corrections from the draft. Ministry name is Safety, not Security and the parish member's name is Roger Dubin, not Durbin. These corrections are in Parish Manager's report

Presentation: Terry Brennan briefed the Council on the status of the health of the Parish financial resources and the proposed approval for the July 2022-23 budget year. Four iterations were completed to incorporate diocesan directives and costs and parish programs and salaries. The parish budget has a .9 % cushion over costs. Our reserve account is set up to allow bigger purchases such as equipment or building failure or maintenance needs. A raise in salary for employees will become effective July 1, 2022. Exact amounts for each employee are variable based performance ratings. The total salary cost to the parish is 4% over last year.

The Diocese has a Bishop's assessment (distribution percent) for each parish. Sacred Heart has not done received a commensurate share of funds based on what we provide to the diocese. ("we are NOT receiving our fair share") Efforts by Sacred Heart officials are being taken to highlight this to the diocese and some parishes in the Diocese are banding together to advocate to their comparable situation.

A summary of budgets for our parish and school indicates a healthy financial status across the board. The Financial Council has a skilled and experienced membership that is cohesive and forward thinking in managing the parish financial resources.

Old Business: Martha briefed the council on the four weekends in September and October (Sept 24-25, October 1-2, October 8-9, October 15-16) which are being set aside to host forty ministries (ten per weekend) in the gathering place to recruit and answer questions about these ministries of the parish. There will be some combining of similar ministries at one table such as liturgical. Martha is starting to alert some of the more prominent ministries to this fair and ask about which weekend they prefer to



participate. Martha will be asking for support from Council members to assist in contacting and administering these weekends.

Pastor's Report. Father Raj provided an outline of the items he discussed, and it is included in these minutes. Highlights of new activities include: 1) a new Women's Faith Formation is being proposed under the leadership of Alma of the parish staff. Dialog and approval are pending. 2) Similarly, a Bible and Eucharist class is under consideration. 3) Church attendance is increasing, and the collection baskets are being passed among the pews with good results. 4) The Mexican Festival was well attended by mostly our Hispanic parish members. Individual families donated food and beverage services. Approximately \$5500 were made for the purpose of supporting the Spanish ministry at Sacred Heart. It was a festive and well-orchestrated event.

Father Raj proposed a 10-meeting schedule for the 2022-23 year. The schedule is included. Changes include 7 Ordinary Pastoral Council meetings and 3 Executive Council meetings.

Father Raj added a topic to the meeting when he asked us to give an item or two that we "dream" for our Sacred Heart Parish. This was a short and meaningful dialogue. We dream for a more integrated parish between our Spanish and non-Spanish communities. Suggestions about parish wide celebrations, combined events and programs arose.

Another was bringing the results of the Parish Synod to "life." Develop a plan to identify specific actions that our parishioners requested and that we submitted to the bishop in our report. An action item for this is to introduce the topic before the staff, Councils and ministries leadership appreciation on dinner on August 31. Martha, Terry, and Mike will develop a program to make this introduction of 2 hours from 3:00 pm to 5:00pm prior to the dinner.

2 Enclosures: 1) 10 Pastoral Council meeting dates July 2022- June 2023 and 2) Father Raj's topics for his report.